

The word "LEADERSHIP" is written in a bold, sans-serif font. Each letter is on a separate colored square: 'L' (yellow), 'E' (black), 'A' (red), 'D' (black), 'E' (teal), 'R' (black), 'S' (black), 'H' (yellow), 'I' (black), and 'P' (orange). Above the word are several thin, grey diagonal lines radiating outwards. Below the word, four hands are raised from a grey, torn-paper-like base. From left to right: a red line-art hand, a realistic grey hand, a black line-art hand, and a teal line-art hand wearing a yellow cuff.

LEADERSHIP

AFAC YEMEN Nov 2021

ROBERT WOLFE



Aim

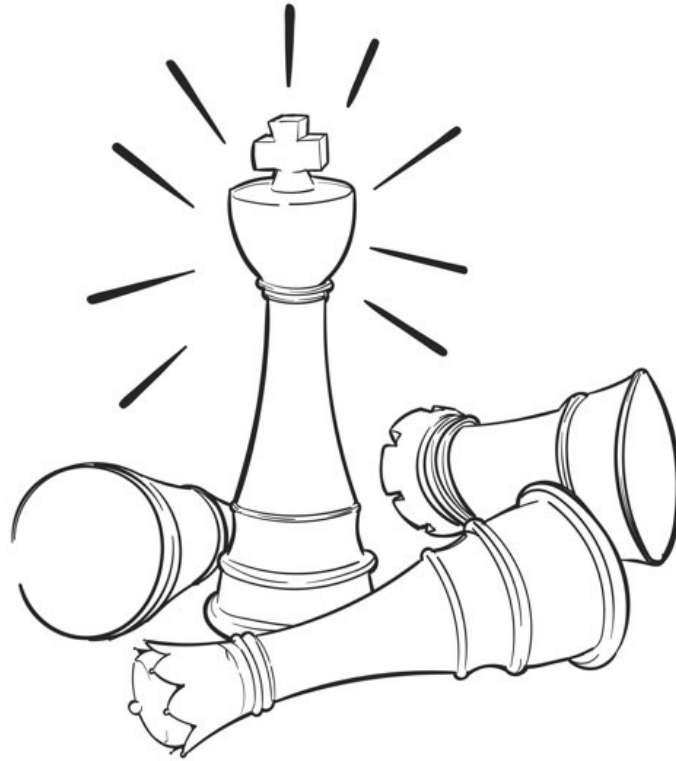
- for you to discover some actionable insights about your leadership

Agenda

- Warmup / 3 Buckets
- Strength Conversations
- Break
- Plus one conversation

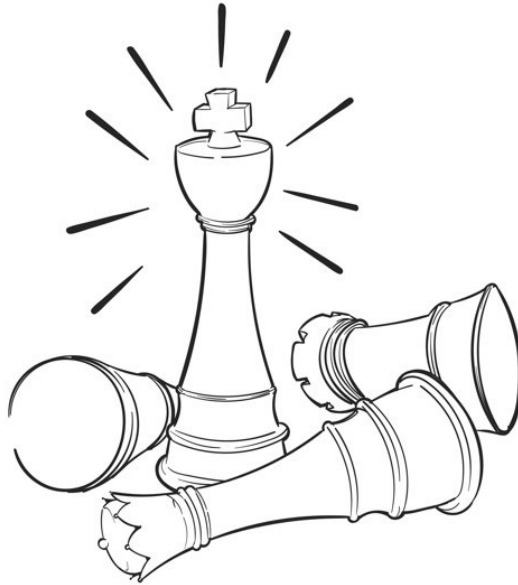


Warmup: Please in one minute make a drawing of what *Leadership* means to you. (Ideally no words)

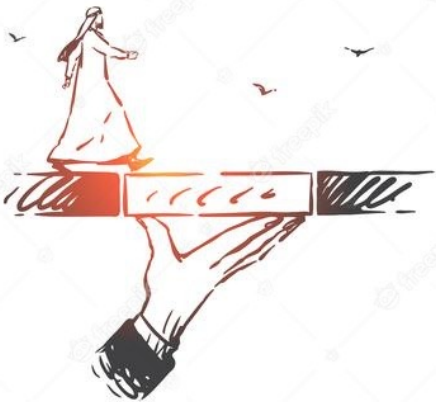


Now in breakout share and admire each others drawing. Ask fun probing questions..

Whats that?



Why did you make it that way?



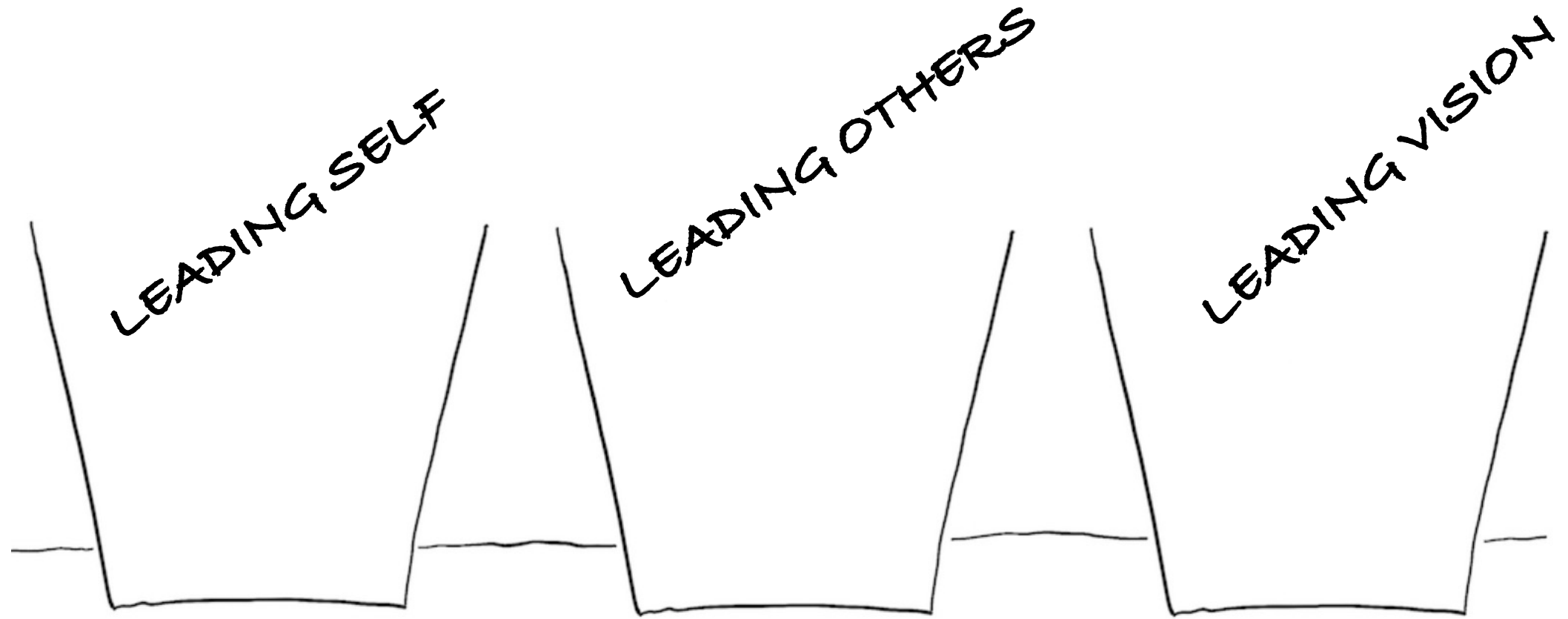
What does that part mean?



THE THREE BUCKETS



Leadership divided into three buckets





LEADING SELF



LEADING
OTHERS



LEADING A VISION



1 2 3 4 5
6 7 8 9 0

Reflect with numbers

Listen to a demo and try to remember the questions asked

Strength Conversation

12345
67890

1. Ask current rating on Leading Self
2. Ask to expand on *what is there*
(why not lower? what is part of that number? what else?)
3. Determine one or two strengths in Leading Self.
(it sounds like is a strength for you, am I right?)
4. Ask how they could use this strength *even more*
(where else can you use this strength? What would it look like?)

Reflect with numbers

Strength Conversation

groups of 3

Set timer for max 10min per person (7 if 4)

Explore their rating of Leading Self with the 4 Qs



Aim is to Identify **Strengths** and invite them to reflect on how they could use them *even* more



12345
67890

In chat

- What went well?
- What was (still) hard?

Break

- Start again in 5 min



Plus One Conversation Demo



12345
67890

Plus one Conversation

12345
67890

1. Ask which part of leadership and current rating
2. Ask to expand on *what is there*
(why not lower? what is part of that number? what else?)
3. Ask what plus one would look like? Feel like, what actions? What is different?
4. What is the path, what are blockers, how to overcome?
5. What is the very first next step

Reflect with numbers